

PENNSYLVANIA DEPARTMENT OF AGING



L G B T Q
A G I N G S U M M I T

CONNECTING COMMUNITIES & INSPIRING CHANGE



LGBTQ AGING SUMMIT

DAY 1 | OCT. 9, 2018

2:00 PM - 3:00 PM

REGISTRATION

3:00 PM - 3:15 PM

WELCOME & OPENING REMARKS

Teresa Osborne, Secretary, Pennsylvania Department of Aging

3:15 PM - 4:15 PM

KEYNOTE SPEAKER #1

The Honorable Kathy Greenlee, Vice President of Aging & Health Policy, Center for Practical Bioethics; Former Assistant Secretary for Aging, U.S. Department of Health & Human Services

A presentation on barriers to care experienced by LGBTQ elders and the need for LGBTQ-friendly provider networks.

4:15 PM - 5:30 PM

COMMUNITY PANEL DISCUSSION

Moderator: Carol Harris, Senior Consultant, Dering Consulting Group

Panelists: Robert Curry

Pat Dorner

Phil Gutis

Ken Haywood

Elizabeth Williams

A panel discussion on the lived experiences of the LGBTQ aging community - underwritten by AmeriHealth Caritas

5:30 PM - 6:30 PM

RECEPTION & NETWORKING

Reception underwritten by AARP Pennsylvania

DAY 2 | OCT. 10, 2018

7:30 AM - 8:30 AM

REGISTRATION

8:30 AM - 8:40 AM

WELCOME

Dr. Rachel Levine, Secretary, Pennsylvania Department of Health

8:40 AM - 9:30 AM

KEYNOTE SPEAKER #2

Michael Adams, CEO, SAGE

A presentation on progressing LGBTQ cultural competency and inclusion in places where older adults are served.

9:30 AM - 10:45 AM

PROVIDER PANEL DISCUSSION

Moderator: Carol Harris, Senior Consultant, Dering Consulting Group

Panelists: Dr. Imani Woody, Founding Director & CEO, Mary's House for Older Adults

Rabbi Erica Steelman, Director of LGBT+ Initiatives & Staff Chaplain, Abramson Center for Jewish Life

Doreen Hespell, Director, Montgomery Co. Area Agency on Aging

Linda Marucci, Social Worker, Southwest Senior Center

Arthur Breese, Director of Diversity & Inclusion, Geisinger

A panel discussion on best practices for better serving LGBTQ older adults and the importance of cultural competency within the provider network.

DAY 2 (CONTINUED) | OCT. 10, 2018

10:45 AM - 11:00 AM

BREAK

Break & refreshments underwritten by TransCentralPA

11:00 AM - 12:30 PM

REGIONAL PLANNING SESSION # 1

Facilitator: Sherrill Wayland, Manager of National Projects, SAGE's National Resource Center on LGBT Aging

A session focused on regional action planning and building connections between aging services providers and the LGBTQ older adult community.

12:30 PM - 1:30 PM

LUNCH & SPEAKER

Dr. Nii-Quartelai Quartey, National LGBT Liaison, AARP

Lunch underwritten by UPMC

1:30 PM - 1:55 PM

REGIONAL PLANNING SESSION REPORT-OUT

1:55 PM - 2:55 PM

STATE PANEL DISCUSSION

Moderator: Carol Harris, Senior Consultant, Dering Consulting Group

Panelists: Teresa Osborne, Secretary, Pennsylvania Department of Aging
Dr. Rachel Levine, Secretary, Pennsylvania Department of Health
Todd Snovel, Executive Director, Pennsylvania Commission on LGBTQ Affairs

A panel discussion on the efforts made by state agencies to become more LGBTQ inclusive. Panelists will respond to suggestions brought up during the regional planning session and answer questions from attendees.

2:55 PM - 3:15 PM

CALL TO ACTION & CLOSING REMARKS

Carol Harris, Senior Consultant, Dering Consulting Group



LGBTQ AGING SUMMIT

REGIONAL PLANNING SESSION WORKGROUPS



NW

SW

C

NE

SE

Speaker Bios



Kathy Greenlee

Kathy Greenlee joined the Center for Practice Bioethics in Kansas City in November 2016 after serving seven years as Assistant Secretary for Aging at the U.S. Department of Health & Human Services in Washington, D.C. During her tenure, Kathy provided national leadership on the realities and prevalence of elder abuse. Earlier this year, the Sunflower Foundation awarded the Center a grant to support Kathy's work on elder abuse prevention and response.

Prior to leaving for Washington, Kathy served for 18 years in Kansas state government, including her final position as Kansas Secretary of Aging. During her career in public service, Kathy developed expertise in the areas of aging, long-term care, disability, elder abuse, health care and community services innovation, and LGBT health.

Kathy recently launched a consulting venture, Greenlee Global LLC. Her goal is to engage regional and national partners to advance reforms aimed at improving people's lives, with a focus on health, independence and security. She will continue to partner with the Center for Practical Bioethics in pursuing better programs and policies that support serious illness and end-of-life care.

Kathy serves on the board of the National Council on Aging, the American Bar Association Commission on Law & Aging and Saint Luke's Health System Home Care and Hospice advisory committee.

Kathy is a University of Kansas graduate, having received a B.S. in Business Administration and a J.D. from the School of Law. She can be reached at kgreenlee@practicalbioethics or kathy@greenleeglobal.com



Carol Harris

Carol Harris is a Senior Consultant at Dering Consulting. Her practice areas include training, facilitation, performance management, strategic and technology planning, organizational analysis, project management, and curriculum development for both classroom and web-based solutions. She holds multiple industry technical and business certifications and has logged over 12,000 hours facilitating adult education.

Carol came to Dering Consulting with over 20 years' experience in the technology industry. She serves the community through leadership positions with Leadership Harrisburg Area, the Women's Interfaith Symposium and Common Cause PA.



Michael Adams

Michael Adams is the Chief Executive Officer of SAGE – Services and Advocacy for GLBT Elders. SAGE is the oldest and largest organization in the United States dedicated to transforming the LGBT aging experience. In partnership with SAGE affiliates countrywide, SAGE serves countless LGBT older people nationally via technical assistance, trainings, and services, as well as advocacy at every level of government. In 2009, the U.S. Department of Health & Human Services selected SAGE to establish and run the country's first and only National Resource Center on LGBT Aging.

Prior to joining SAGE, Michael was the Director of Education and Public Affairs for Lambda Legal. Prior to that, Michael spent a decade leading cutting edge litigation that established new rights for LGBT people, first as Associate Director of the ACLU's Lesbian and Gay Rights Project, and then as Deputy Legal Director at Lambda Legal.

A graduate of Stanford Law School and Harvard College, Michael has authored numerous publications on an array of LGBT issues. He has taught law school courses on sexual orientation and gender identity and has served on advisory councils for AARP, the American Society on Aging, and the New York City Department for the Aging among others.



Dr. Imani Woody

Dr. Imani Woody is the founding director and CEO of Mary's House for Older Adults, Inc. She has a Ph.D. in Human Services, specializing in non-profit management. Her thesis: Lift Every Voice: A Qualitative Exploration of Ageism and Heterosexism as Experienced by Older African American Lesbian Women and Gay Males when Addressing Social Services Needs. Dr. Woody was a four-year mayoral appointee to the DC Mayors LGBTQ

Advisory Council and was recently appointed to the Mayor's Age Friendly Initiative Commission. She has presented on LGBTQ/SGL housing issues at the White House, the US Senate and across the US. She is the Program Officer for the Older Adults Advisory Council for the Metropolitan Community Churches, a Board member of the LGBT Technology Partnership. Dr. Woody has served many boards including serving as the Chair and Program Executive for Services and Advocacy for GLBT Elders/SAGE Metro DC (an organization serving LGBTQ elders), the Mautner Project and the Women in the Life Association. Dr. Woody is a subject matter expert on the issues of aging, LGBTQ/SGL elders and affordable housing. She has been working on the intersectionality of race/ethnicity, gender and aging for more than 20 years.

After Dr. Woody's dad died and left her property - the house she grew up in - her goal was to re-use that property to serve the elders of our community in a unique way. The vision of Mary's House for Older Adults (Mary's House) is to create affordable, independent, communal housing for older adults was born. Mary's House seeks to assist in the elimination of the intense isolation experienced because of aging and by subtle and not---so subtle discrimination and intolerance based on one's sexual identity and orientation. Mary's House is the only organization in the country seeking to provide communal living accommodations specifically for LGBTQ/SGL elders and collecting lived experiences of elders of color, particularly Black people through its Grown Folks Speak Out Project. Mary's House works to create living environments that celebrate and honor the whole person as they age, no matter who they are. Mary's House, through Dr. Woody is a member of the National LGBT Elder Housing Initiative. Dr. Woody and Mary's House have received numerous awards and acknowledgements for their efforts.

Mary's House will develop brick and mortar housing targeting the cultural and relational needs of lesbian, gay, bisexual, transgender, queer/same gender loving (LGBTQ/SGL) elders. Mary's House was recently awarded \$1.1 million to create its first communal 'living home in Washington, DC. The vision is to build a Mary's House in every ward in the District of Columbia as well as every state and territory in the Union. We know that there is not enough affordable and culturally competent housing available to older adults, especially for LGBTQ/SGL people. Therefore, we educate on and advocate for issues germane to elders, LGBTQ/SGL elders, emphasizing their issues, including the lack of housing as a public health issue. Often, Mary's House is the only voice in the corridors of government and the private sector advocating for and being a voice for this population.



Rabbi Erica Steelman -- MPP, MHL, Staff Chaplain, Director of LGBT+ Initiatives, Abramson Senior Care

Rabbi Erica provides spiritual care and support to residents, family members, staff, and volunteers in residential care and short-term rehab units. In 2014, Rabbi Erica spearheaded Abramson Senior Care's LGBT+ Initiatives and created its LGBT+ Task Force. Under her leadership, the organization has achieved the Healthcare Equality Index's (HEI) Leader in LGBTQ Healthcare Equality for 2015 through 2018. She has given talks and trainings on providing Person-Centered Care to LGBT+ older adults to clinicians, academics, and nursing students. Rabbi Erica co-authored the Rainbow PELI tip sheet along with its educational webinar. Her guest editorial, "Person-Centered Care for LGBT Older Adults," was published in the February 2018 issue of the *Journal of Gerontological Nursing*.

Abramson Senior Care is a comprehensive provider of services to seniors throughout the Philadelphia region. Services include residential care, home care, hospice, post-hospital transitional care, geriatric care management, dialysis, counseling, and referral. Additional services are also provided on the Main Line Philadelphia through the Edna Young Gordon Healthy Brain and Memory Center and Birnhak Transitional Care at Lankenau Medical Center.

Doreen Hespell

Born and raised in Montgomery County, Doreen graduated from college in 1983 with a Bachelor's degree in Social Work. Through hard work and a commitment to seniors, Doreen spent 30 years with the Montgomery County Aging and Adult Services serving in various roles, and was promoted to Administrator in 2016. Doreen recognizes the diversity of Montgomery County and the ever-changing needs of our seniors today.

Following an impassioned discussion with an advocate for LGBT seniors, Doreen saw both her own need for training around inclusiveness as well as for her staff, and began the process for her agency to become credentialed as a SAGECare provider. MCAAS reached that goal in September of 2017, and proudly bears the SAGECare credential on their website. However, the training and awareness needs to continue in order to fully understand how to create an increased welcoming community for our LGBT seniors.

Linda Marucci

Linda Marucci came out of retirement to begin working as a social worker at the Southwest Senior Center in 2008, where she enjoys working with the diverse community that the center serves. In 2015, when the Philadelphia Corporation of Aging offered its 29 senior centers the opportunity to participate in SAGE training, Linda felt the time was right to come out as a lesbian. Soon after, with the assistance of the center's director,

Paulette Cunningham, and SAGE trainers Ed Miller and Terri Clark, Linda and Paulette put together the center's first ever Gay Pride Day in June 2016.

Following the event, Linda organized an LGBT support group for the center. The group is primarily made up of grandparents with LGBT adult children and or grandchildren, and meets weekly to discuss concerns, challenges, and ways to change outdated perceptions of LGBT people.

Linda and the LGBT support group have shared their stories at other senior centers in Philadelphia. They were also hosted on the panel of "From the Field: Creating LGBT Welcoming Senior Centers," a training offered by the Philadelphia Corporation of Aging to professionals in the aging field.



Arthur Breese

Arthur Breese currently serves as the Director of Diversity & Inclusion at Geisinger Health Care System. He was previously the Director of Diversity and Campus Mediation at East Stroudsburg University. A native of the Wyoming Valley, Arthur holds a bachelor's degree in psychology from Temple University, a master's degree in organizational management and in education from Misericordia University. His academic work centers on social work and psychology. He was trained in diversity through the Anti-Defamation League. Arthur is certified as a Train the Trainer for Unconscious Bias with Cook Ross consulting. He has 13 years of experience working with children/adolescents/families that have mental health issues. Breese has

developed and presented successful training programs for public schools, universities, government agencies, and industry on diversity awareness and cultural competency skills. He provided leadership to the Office of Diversity and Equal Opportunity at East Stroudsburg University. He was also previously the Director of NEPDEC and served on the I.R.B. board for three years at Misericordia University. Currently he is the co-chair of the Luzerne County Diversity Commission, the President of the Northeastern Pennsylvania Diversity Education Consortium, and a member of the local chapter of the NAACP. In 2012 he was the recipient of the NAACP Diversity Leadership Award. He was inducted into the Alpha Delta Mu national Social Work Honor Society at Misericordia University.



Sherrill Wayland

Sherrill Wayland is the Manager of National Projects at SAGE, where she manages the National Resource Center (NRC) on LGBT Aging.

Sherrill became involved with SAGE beginning in 2008 as the founding Executive Director of the SAGE Affiliate in St. Louis, MO. During her tenure with the SAGE affiliate, Sherrill developed the first regional LGBT Welcoming Referral Network of Aging Providers, the first Missouri LGBT Health Access Training Network, and has been an NRC trainer since 2011. Sherrill is a nationally recognized public speaker and

trainer on LGBT Welcoming Aging Services, LGBT Health Access, and LGBT Older Adult Cultural Competency.

Sherrill earned a Master of Social Work degree from the Brown School of Social Work, Washington University, in St. Louis and has over 20 years of professional experience in the fields of education, disability, and LGBT older adult advocacy.



Dr. Nii-Quartelai Quartey

As a trusted strategic partner and community advocate, Dr. Nii-Quartelai Quartey brings leaders together to build powerful networks of inclusion committed to a more fair and just society for all. As the current Senior Advisor and National LGBT Liaison at AARP, he serves as a strategic advisor to the Senior Vice President of Multicultural Leadership, in addition to serving in a consultative enterprise-wide role charged with building national awareness and deepening community engagement to advance AARP's social impact agenda through an intersectional approach. As a coalition builder, public affairs professional, and corporate social responsibility scholar-practitioner, Dr. Quartey continues to advance his scholarship and research dedicated to examining and advancing the influence of executive leaders on a range of issues including but not limited to LGBTQ rights. Dr. Quartey teaches leadership and team building in the MBA program at the University of Maryland Robert H. Smith School of Business, examines issues at the intersection

of racial justice and tech policy as a Google Next Gen Fellow, serves on the National Foster Youth Institute Board, and was recently appointed to the LGBTQ Advisory Commission by Washington, D.C. Mayor Muriel Bowser.



Teresa Osborne

Teresa Osborne was nominated on January 16, 2015 by Governor Tom Wolf, and was confirmed as Secretary of the Pennsylvania Department of Aging by a unanimous vote of the Senate on May 13, 2015.

Secretary Osborne most recently served as the Executive Director of the Luzerne/Wyoming Counties Area Agency on Aging and served as Executive Director of the Lackawanna County Department of Human Services, and also as Executive Director of the Lackawanna County Area Agency on Aging. A native of Scranton, Pennsylvania, Secretary Osborne has over two decades of experience working with and advocating for older Pennsylvanians and other vulnerable populations.

She has volunteered with numerous not for profit and community organizations focused on improving conditions for seniors, persons with disabilities and the marginalized. She was recognized by Marywood University with their Recent Graduate Award, received the Legion of Honor Award from The Chapel of Four Chaplains, and was recognized as a Northeast Woman of distinction by the Scranton Times-Tribune.

Ms. Osborne has a long history of involvement in professional and community service arenas including: the Scranton Lackawanna Human Development Agency, Friends of Holy Family Residence, the Shamrock Heart Foundation and St. Joseph's Center Festival Committee.

She earned her Bachelor of Social Work degree and Masters of Health Service Administration from Marywood University. She was an Immaculate Heart of Mary Scholar and is a member of the Alpha Epsilon Lambda Honor Society, the Pi Alpha Alpha Public Administration Honor Society and the Sigma Phi Omega Gerontology Honor Society.



Dr. Rachel Levine

Dr. Levine is currently the Secretary of Health for the Commonwealth of Pennsylvania and professor of Pediatrics and Psychiatry at the Penn State College of Medicine.

As physician general, Dr. Levine made significant strides combating the opioid epidemic and advocating on behalf of the LGBTQ population. She spearheaded the efforts to establish opioid prescribing guidelines and establish opioid prescribing education for medical students. She also led an LGBTQ workgroup for the governor's office which has worked to create programs and processes that are fair and inclusive in healthcare, insurance, and many other areas. Recently, Dr. Levine was recognized as one of NBC's Pride 30, a national list of 30 people who are both members of and making a difference in the lives of the LGBTQ community.

Her previous posts included: vice chair for clinical affairs for the Department of Pediatrics and chief of the Division of Adolescent Medicine and Eating Disorders at the Penn State Hershey Children's Hospital-Milton S. Hershey Medical Center.

Dr. Levine graduated from Harvard College and the Tulane University School of Medicine. She completed her training in pediatrics at the Mt. Sinai Medical Center in New York City and then did a fellowship in Adolescent Medicine at Mt. Sinai. She then practiced pediatrics and adolescent medicine in New York City and was on the faculty of the Mt. Sinai School of Medicine. She came to Central Pennsylvania in 1993 as the director of Ambulatory Pediatrics and Adolescent Medicine at the Polyclinic Medical Center. She joined the staff at the Penn State Hershey Medical Center in 1996 as the director of Pediatric Ambulatory Services and Adolescent Medicine.

Her accomplishments at the Penn State Hershey Medical Center include the initiation of a Division of Adolescent Medicine for the care of complex teens with medical and psychological problems. In addition, she started the Penn State Hershey Eating Disorders Program which offers multidisciplinary treatment for children, adolescents and adults with eating disorders such as anorexia nervosa and bulimia nervosa. She was the Liaison for the LGBT community for the Office of Diversity at the Penn State College of Medicine. In that role, she established a LGBT faculty and staff affinity group and was the facilitator for the LGBT student group.

Dr. Levine teaches at the Penn State College of Medicine on topics in adolescent medicine, eating disorders and transgender medicine. In addition, she has lectured nationally and internationally and has published articles and chapters on these topics.



Todd Snovel

Todd Snovel serves as the Executive Director for the Pennsylvania Commission on LGBTQ Affairs.

Prior to this appointment, Todd served as assistant dean for Engagement and Inclusion at Lebanon Valley College where he led the team working with students in the co-curricular experience and initiated campus-wide efforts in equity, diversity, and inclusion. Todd also teaches college-level courses on the studies of genders, sexualities, and identities. He holds a B.A. in English Communications from Lebanon Valley College and an M.A. in Organizational Leadership from Mansfield University.

Todd remains active in his community advocating for equality and access to education, the arts, and healthcare. He has served on the boards of Lebanon Family Health Services, the

Lebanon Community Theatre, The Sexual Assault Resource and Counseling Center, and the Central Pennsylvania Gay and Lesbian Chamber of Commerce. Todd is the former chair of the Lebanon County Commission for Women and is a 2015 graduate of Leadership Lebanon Valley through the Lebanon Valley Chamber of Commerce.

Todd is an inducted member of the Dream Team for the Women's Fund of the Foundation for Enhancing Communities and serves on the Women's Fund Advisory Committee. He was the 2014 recipient of the Athena Award from the Lebanon Valley Chamber of Commerce and received the Wheeler Freedom Award in 2015 for his support of the LGBTQ community in Lebanon County.

Todd has provided workshops and trainings on issues of diversity, inclusion and global engagement for businesses, organizations, and conferences and is an active presenter, contributor, and Foundation trustee for ACPA: College Student Educators International. In his spare time, you might engage Todd through his passion for vocal performance and theatre, event planning, literature, travel or sharing his personal journey through a 175-pound weight loss and commitment to leading a healthier life.

PLANNING COMMITTEE



SPONSORS



The Wolf Administration would like to thank the LGBTQ Aging Summit Planning Committee and Sponsors for their tireless efforts and support. This summit is occurring as a result of their advocacy and would not be possible without them.

